

## Technical Manager – Products and Applications

**Technical responsibility for products, product initiatives, application development and management of employees – in a company experiencing significant growth.**

As Technical Manager at Hoyer Group, you will have the overall technical responsibility including technical documentation. You will head the technical department and have a key role in identifying new technical opportunities and the technical development of new product series together with suppliers. Hoyer Motors does not manufacture electric motors itself but is in close partnership with a few selected manufacturers.

The technical department consists of eight dedicated employees – four in China and four in Denmark. As Technical Manager you have the responsibility for a test center in China and a newly established test center in Denmark. Both test centers have dedicated technical employees. You will work closely with the Purchasing and Quality departments and furthermore, you will be part of a cross-departmental middle management group. The Technical Manager refers to the COO.

Your main task will be leadership and development of the technical department supporting the company's growth and segment strategy. You will have the technical responsibility when introducing new product initiatives. Initiatives are implemented according to a product roadmap.

You will make sure that products initiatives adhere to delivery times and technical standards, and that they meet Hoyer's as well as customers' requirements. The department is responsible for ensuring that suppliers provide data and documentation packages for the products. With a commercial approach you have to ensure ongoing quality improvements in collaboration with the Quality department. Your team is also in charge of technical training of other employees and acts as a sparring partner for both strategic customers and suppliers.

### Qualifications

- Experienced engineer – a course of study in electrical engineering is an advantage
- Experience with technical/electrical product development and product modifications
- Management and project management experience
- Experience within one or more of the segments: Marine, Water, HVAC, HPU, Oil & Gas or Wind is an advantage
- High level of skills in English language

With a flair for providing structure, a gift for planning and an eye for detail, you will ensure that projects hit their targets and that data discipline in respect of product documentation is high, both internally and externally. At the same time, you are service-minded and solution-oriented when handling customers' expectations and needs. You are happy working with a broad spectrum of internal and external contacts and can cope with many concurrent projects, from small- to large-scale. You are able to communicate on all organizational levels and are hands-on when a project demands this. The job entails extensive travelling visiting suppliers, customers and Hoyer's office in China.

You will be part of an international company where swift decision processes and an informal everyday atmosphere have fostered an agile and dynamic performance culture which has achieved significant results over the years. You will be given considerable responsibility for the technical development and good opportunities for gaining specialist knowledge and management skills.

If you have any questions about the role, please contact HR Manager Inge-Louise Linderøth Lolck on 87 11 42 89 or [ilo@hoyermotors.com](mailto:ilo@hoyermotors.com).

We look forward to receiving your application and CV. Please attach the files as Word or PDF and mark the e-mail "Technical Manager". Apply as soon as possible via [job@hoyermotors.com](mailto:job@hoyermotors.com).